

**THORP BOARD OF EDUCATION  
REGULAR MONTHLY MEETING  
6:30 PM, WEDNESDAY, MARCH 18, 2020  
FLEX ROOM, THORP HIGH SCHOOL, 605 SOUTH CLARK ST, THORP, WI**

The regular monthly meeting of the Thorp Board of Education was called to order at 6:30 p.m. on Wednesday, March 18, 2020, in the Flex Room by Marie Karaba, Board President. Members present were Ty Schneider, Amy Penterman, Marie Karaba, and Jeanette Kodl. B. Henke was absent. Also in attendance were John Humphries, District Administrator; Adrian Foster, K-12 Principal; Misti Trowbridge, SPED Director and Student Services; Rita Teschler and Kaye Denzine.

**The Pledge of Allegiance was recited.**

**Report on Notice of Meeting**

The notice of time, place, and agenda was published and posted per Board Policy.

**Approve Agenda**

A motion was made by J. Kodl to approve the agenda, second by A. Penterman. Voice vote. All aye. Motion carried.

**Hear Visitors Regarding Agenda Items**

None

**Recognition of Outstanding Achievement**

Misti Trowbridge recognized Rita Teschler for her amazing team effort. Rita is always readily available as needed and does her job with a positive attitude. She spends countless hours making sure things are taken care of for the needs of the students and staff. Thank you Rita – your efforts are appreciated!

**Consent Items**

Approve Regular Board Meeting Minutes and Closed Session Minutes of February 17, 2020

Approve Special Board Meeting Minutes and Closed Session Minutes of February 1, 5, 8, and 18, 2020

Approve Expenditures

28167 – 28192 \$10,150.06

65743, 65941, 65955 - 66085 \$742,632.16

201900122– 201900138 \$196,336.87

Approve Resignation: Grant Rindal, HS Math

Approve Early College Credit Applications

A motion was made by J. Kodl to approve the modified consent agenda items, second by A. Penterman. Voice vote. All aye. Motion carried.

**Reports/Action Items/New Business**

**Discuss/Approve FFA Trip to Washington DC**

Tabled

**Review/Approve Athletic Field Bids**

Tabled

**Review/Approve 2020-2021 CESA 10 Service Contract**

A motion was made by M. Karaba to approve the CESA 10 Contract with the LSI Clarification that it includes Title Services, second by A. Penterman. Voice vote. All aye. Motion carried.

**Discuss/Approve the 2020-2021 School Calendar**

Tabled

### **Discuss/Approve Pandemic Response Plan including Virtual Learning Options**

A motion was made by A. Penterman to approve the Pandemic Response Plan including Virtual Learning Options, second by J. Kodl. Voice vote. All aye. Motion carried.

### **Discuss/Approve Wrestling Coop**

No Action Taken

### **Administrative Reports**

Mrs. Trowbridge provided a report on the progress of working with Schools Cubed. She shared a graph showing the progress that has been made since the implementation of Science of Reading. She also provided an update of how things are going with the students, staff and the online learning initiatives during the meeting.

Mr. Foster reported on online instruction and assessment for students.

Mr. Humphries shared that the shutdown is complete, materials have been delivered and food services are operational. So far they have gotten 60 responses for food services. He also shared an outline of how things will function for the next 3 weeks to include instruction, Essential Personnel, remote operations, and that all staff will continue to be paid. Mr. Humphries also shared some areas that affect our financials and planning for State Aids, vouchers, and pre-paying bonds. He also shared that Mr. Foster had been selected as one of the 60 Wisconsin Educators of Promise. Congratulations!

### **Board Reports**

A. Penterman and M. Karaba both thanked the staff for their great efforts in preparing the student packets and tools to keep the students learning while at home.

### **Hear Visitors Regarding Non-Agenda Items**

Not applicable at this time

### **Motion to Convene into Closed Session**

**Adjourn into Closed Session under WI Statutes 19.85 (1)(f) for the purpose of considering social or personal histories or disciplinary data of specific persons, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data**

**A. Discussion and Possible Action on Grievance Appeal**

**B. Discuss/Approve Waiver to Absence Policy 345.62**

**Adjourn into Closed Session under WI Statutes 19.85 (1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.**

**A. Discuss/Approve Preliminary Nonrenewal Notifications**

**B. Discuss/Approve Retirement Incentive(s)**

**C. Discuss/Approve Teacher Hiring**

**D. Discuss/Approve 2020-2021 Staffing Proposals**

**E. Discuss/Approve Administrative Contracts**

A motion was made by A. Penterman to adjourn into closed session under WI Statutes 19.85 (1)(f) and 19.85 (1)(c), second by J. Kodl. Roll call vote: M. Karaba, Aye; J. Kodl, Aye; A. Penterman, Aye; T. Schneider, Aye. Motion carried @ 7:41 p.m.

### **Action as a Result of Closed Session**

A motion was made by T. Schneider to approve a waiver of the attendance policy for a homeless student, second by A. Penterman. Voice vote. All Aye. Motion carried.

A motion was made by A. Penterman to approve the issuance of preliminary notice of nonrenewal to staff members, second by T. Schneider. Voice vote. All aye. Motion carried.

A motion was made by J. Kodl to approve offering retirement incentives to Karen Dickson and Rebecca Milliren, second by A. Penterman. Voice vote. All aye. Motion carried.

A motion was made by J. Kodl to approve the posting and transfers into the following positions for 2020-2021: 4K, 5<sup>th</sup> Grade, Reading Support Aide, and 0.2 FTE Specially Designed Physical Education, second by M. Karaba. Voice vote. All aye. Motion carried.

A motion was made by A. Penterman to reduce the following positions: 2<sup>nd</sup> Grade, 4<sup>th</sup> Grade, and Math Coach, second by J. Kodl. Voice vote. All aye. Motion carried.

### **Adjourn**

A motion was made by A. Penterman to adjourn, second by T. Schneider. Voice vote. All aye. Motion carried at 11:20 p.m.



Marie Karaba, Board President



Jeanette Kodl, Board Clerk