

**THORP BOARD OF EDUCATION
REGULAR MONTHLY MEETING
6:30 P.M. WEDNESDAY, OCTOBER 16, 2019
FLEX ROOM, THORP HIGH SCHOOL, 605 S. CLARK ST., THORP, WI**

The regular monthly board meeting of the Thorp Board of Education was called to order 6:30 p.m. on Wednesday, October 16, 2019, in the Flex Room by Marie Karaba, Board President. Members present were Marie Karaba, Ty Schneider, Brenda Henke, Amy Penterman, and Jeanette Kodl. Also in attendance were John Humphries, District Administrator; Adrian Foster, Elementary and High School Principal; Misti Trowbridge, Student Services; and Rayna Sherfield, Coordinator of the School to Work program.

The Pledge of Allegiance was recited.

Report on Notice of Meeting

The notice of time, place, and agenda was published and posted per Board Policy.

Approve Agenda

A motion was made by B. Henke, to approve the agenda; second J. Kodl. Voice vote. All Aye. Motion carried.

Hear Visitors Regarding Agenda Items

None

Recognition of Outstanding Achievement

Rayna Sherfield was recognized for her efforts in the coordination of the School to Work program. This is great program to get students career ready to enter the workforce. They have the opportunity to "test drive" career options. Thank you Rayna!

Consent Items

Approve Board Meeting Minutes and Closed Session Minutes of August 21, 2019 and September 18, 2019.

Approve Special Board Meeting Minutes and Closed Session Minutes of August 27, 2019 and August 29, 2019.

Approve Expenditures

Approve Middle School Cross Country Coach: Sherri Hughes

Approve FFA National Convention Trip to Indiana

Approve Second Reading of Policy 534: Substitute Teachers

Approve Second Reading of Policy 232.1: Director of Student Services Job Description

Accept Donation:

- A. Fertilizing of Healing Garden and HS Courtyard from Keith Wicks, TruGreen
- B. \$1000 from Love Like Big Mike Foundation for elementary student social/emotional learning
- C. \$1000 from Lions Club for food service account balances

A motion was made by T. Schneider to approve the items on the consent agenda; second by B. Henke. Voice vote. 4 aye and 1 abstain. Motion carried.

Reports/Action Items/New Business

Approve First Reading of Revised Facility Use Policy #830

Item tabled until November.

Approve Achievement Gap Reduction (AGR) goals

The goals were reviewed and all is moving in the right direction.

Administrative Reports

Ms. Trowbridge reported that they are analyzing the minor and major behavior issues they are having with the Elementary students. Also, boys compared to girls and academics which might help understand why we are

seeing behavior issues. Ms. Trowbridge noted that the teachers are in the 2nd year of the new classroom management and so she is seeing more consistency and confidence in the classroom. She was excited to report that the results from the Special Education Self-Assessment Round 1 were almost perfect. And, the Fall Festival will not be held in the commons this year, rather a new event will be held...Trunk or Treat. Businesses were invited to bring vehicles in and hand out candy from the trunks of their vehicle for the students on October 31st. Mr. Foster reported on the PLC Group meetings and said they have been very productive. Teachers are connecting more than in the past. The Leadership team attended "Leading the Leader" training at CESA on October 15th which focused on unique classes that don't have a huge network to consult with. He also reported that we will begin to see movement to get the track and field, softball field update, and the transition of the tennis court to ball fields updated. Mr. Foster also shared that he is working with students to correct negative actions through Restorative Practices. In the past students served the time for their actions and moved on. Now they are required to confront the person that they did wrong to and take action to correct future behaviors along with some community service to promote positive behavior.

Mr. Humphries shared that he has been conducting board orientation with new board member, Amy Penterman per policy 162.0. He also shared that a team from Thorp will be speaking about the positive growth we are experiencing in Elementary student reading. A presentation will be held on October 29th and again on Friday during the Annual Convention in January. The administration team will be holding a Safety/Security Planning day on October 23rd. This will include emergency instructions along with additional details for the 2019 Safety Plan. Mr. Humphries shared that the Blue Ribbon Task Force Recommendations will be coming and we are hoping to see some increased funding for the 4K students from 60% to 100%. He also shared a building and ground update. We still have some issues with the remodel that need to be addressed: HS Hallway Benches are peeling again (Market & Johnson will look at), Paint will be touched up, and Floor Tiles are coming up and as they are replaced we are not seeing the same thickness so we need to look back at our original warranty. Other items pertaining to the building are Classroom Cleaning and Energy Efficiency Benchmarking. Monthly energy consumption is down considerably from what was projected. On a final note for grounds, the bricks will be laid for the Healing Garden. Mr. Humphries shared the Final Budget Figures and Proposed Levy for the upcoming Annual Meeting.

Board Reports

Nothing to Report

Hear Visitors Regarding Non-Agenda Items

None

Adjourn into Closed Session under WI Statutes 19.85 (1) (c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- A. Discuss/Approve Athletic Director Hiring**
- B. Discuss/ Approve School Psychologist and Bookkeeper Contracts**
- C. Discuss Administrative Roles and Assignments**

A motion was made by B. Henke to adjourn into closed session, second by T. Schneider. Roll call vote: B. Henke, Aye; M. Karaba, Aye; J. Kodl, Aye; A. Penterman, Aye; T. Schneider, Aye. Motion carried at 7:22 p.m.

Action as a Result of Closed Session

A motion was made by T. Schneider to hire Mollie Schraufnagel as Athletic Director for the 2019/2020 school year; second by B. Henke. Voice vote. All aye. Motion carried.

Adjourn

A motion was made by B. Henke to adjourn, second by A. Penterman. Voice vote. All aye. Motion carried at 8:01 p.m.

A handwritten signature in cursive script, reading "Marie Karaba", positioned above a horizontal line.

Marie Karaba, Board President

A handwritten signature in cursive script, reading "Jeanette Kodl", positioned above a horizontal line.

Jeanette Kodl, Board Clerk

