

**THORP BOARD OF EDUCATION
REGULAR MONTHLY MEETING
6:30 PM, WEDNESDAY, JANUARY 15, 2020
FLEX ROOM, THORP HIGH SCHOOL, 605 SOUTH CLARK ST, THORP, WI**

The regular monthly meeting of the Thorp Board of Education was called to order at 6:30 p.m. on Wednesday, January 15, 2020, in the Flex Room by Marie Karaba, Board President. Members present were Ty Schneider, Brenda Henke, Jeanette Kodl, Marie Karaba, and Amy Penterman. Also in attendance were John Humphries, District Administrator ; Adrian Foster, K-12 Principal; Molly Schraufnagel, Athletic Director; Coaches KD Stokes, Kurt Rhyner, Cory Drost, Chad Eichstaedt and Stephen Kelly; Ray Rosemeyer, Vera Budzinski, Rachel Mohr, Jill Penk, Tammy Raether, and Amy Brunsvold.

The Pledge of Allegiance was recited.

Report on Notice of Meeting

The notice of time, place, and agenda was published and posted per Board Policy.

Approve Agenda

A motion was made by A. Penterman to approve the agenda, second by B. Henke. Voice vote. All aye. Motion carried.

Hear Visitors Regarding Agenda Items

Tammy Raether recognized BJ Falkenberg for her efforts as Cross Country Coach. She did an amazing job of growing the program and working with each student to increase their personal growth both on and off the course. Thank you BJ!

Recognition of Outstanding Achievement: Saluting Vera Budzinski for 51 years of safe bus travel

Mr. Foster recognized Vera Budzinski for her years of service for the past 51 years and presented her with a certificate of appreciation. Thank you Vera!

Consent Items

Approve Regular Board Meeting Minutes and Closed Session Minutes of December 18, 2019

Approve Expenditures

28096 – 28113 \$8,434.60

65655 – 65709 \$29,671.11 and \$236,950.37

Approve Resignations: BJ Falkenberg, Cross Country and Track Coaching. Earl Lawrence, Wrestling Coach

Approve Hiring: Chad Philson, Wrestling Coach; Stephen Kelly, Track and Field Coach

Approve Donation from Colby Pullers

A motion was made by T. Schneider to approve the consent agenda items with the exception of Approve Hiring which will be moved to #17 on the agenda, second by J. Kodl. Voice vote. All aye. Motion carried.

Reports/Action Items/New Business

Discuss Athletic Facility Scheduling

The School Board President reminded all coaches that the Athletic Director, Molly Schraufnagel is responsible for overseeing the use of the sports facilities and that we need to look at the interest of all sports. We need to be mindful that we have younger athletes and the time that they are practicing. All coaches should work together with other sports to make sure that we don't have students finishing practice at 8:30 or 9:00 at night. This should be a rare thing and not the norm.

Review/Discuss MS/HS Improvement Action Plan

Mr. Foster shared the Thorp Middle and High School Improvement Action Plan. The four areas covered Instructional Leadership Team, PLC Training and Support for Teachers, Other Staff Development, and ACT Growth. The concern was shared that these all sound good on paper but what has changed in the classroom? It was shared that this is a process that will correct itself over the next 2 – 3 years. Changes need to be made now so that all students leave our school with a good education.

Discuss/Approve Handbook Changes

A. Youth Apprenticeship and Carl Perkins Stipends

A motion was made by A. Penterman to approve the Employee Handbook changes pertaining to Youth Apprenticeship and Carl Perkins Stipends as presented, second by J. Kodl. Voice vote. All aye. Motion carried.

B. Other Handbook Modifications

Other potential changes were outlined and will be discussed further at the next meeting.

Discuss Policy Review Process/Timeline

Mr. Humphries will bring in the policy 100 and 200's for February.

Set 2020-2021 Open Enrollment Limits

A motion was made by J. Kodl to approve the following 2020 – 2021 Open Enrollment Limits: We will accept all nondisabled students. Students with disabilities will be accepted according to the special education weighting system as presented, second by B. Henke. Voice vote. All aye. Motion carried.

Approve Hiring: Chad Philson, Wrestling Coach. Stephen Kelly, Track and Field Coach

The question was raised as to whether these positions were posted. They were posted on School Website, Facebook, and the School Network. Mr. Foster mentioned that they are trying to find someone quickly with the season winding down.

A motion was made by A. Penterman to approve Chad Philson as the Wrestling Coach, second by J. Kodl. Voice vote. 2 Yes, 3 No. Motion Failed.

A motion was made by J. Kodl to approve Stephen Kelly as Track and Field Coach, second by B. Henke. Voice vote. All aye. Motion carried.

Administrative Reports

Mr. Foster gave an update regarding the Improvement Action Plan earlier in the meeting. He also shared that they are working on the Athletic Fields. We currently have a total of 13 that have signed on for the Weightroom Membership. We do have coach openings for Asst HS Track, Asst MS Track and HS Golf.

Mrs. Trowbridge was absent but Mr. Humphries shared that they are getting ready for winter benchmarking which will show us the growth in our student learning. The Hall of Fame acknowledges student achievement through goalsetting. The students receive a gold star for each goal that they meet. The accessible van will be delivered soon. Information was also shared regarding her role as District Assessment Coordinator. Nursing and health service continue to be very useful.

Mr. Humphries shared the Press Release for Audit of DPI Reading Programs. Two of our teachers and a group of volunteer students will attend a training session for safety for LGBTQ students. He also shared information from the WASB Conference. Mr. Humphries reported on the buildings/grounds. The flooring is being installed over spring break. A new product is being tested on the HS benches. He also said the Fab Lab is up and running. Training is ongoing for the Fab Lab and the board tour is scheduled for April.

Board Reports

A. Change Date of February, 2020 Meeting

A motion was made by B. Henke to move the February, 2020 Meeting to Monday, 2/17/20, second by J. Kodl. Voice vote. All aye. Motion carried.

J. Kodl inquired as to whether we have a master facility calendar. There have been a number of events that had conflicting events at the same time. Yes, there is a calendar. What is the time frame for putting in grades? A number of parents have reported that it has been months since their child's grades have been updated. The time frame is one week but they will do some checking. Can music concerts be moved into the High School gym? Parents are having a hard time with seating and being able to see their child. Administration has also heard some concerns.

Hear Visitors Regarding Non-Agenda Items

None

Motion to Convene into Closed Session

Adjourn into Closed Session under WI Statutes 19.85 (1) (f) for the purpose of considering social or personal histories or disciplinary data of specific person, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data.

- A. Student Behavior Issue**
- B. Staff Discipline Issue**

Adjourn into Closed Session under WI Statutes 19.85 (1) (c) for the purpose of considering employment, promotion, compensation or performance of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- A. Review Special Education Aide Compensation**

A motion was made by B. Henke to adjourn into closed session under WI Statutes 19.85 (1) (f) and (c), second by T. Schneider. Roll call vote: T. Schneider, Aye; J. Kodl, Aye; A. Penterman, Aye; M. Karaba, Aye; B. Henke, Aye. Motion carried @ 8:07 p.m.

Action as a Result of Closed Session

A motion was made by J. Kodl to approve an increase in hourly rate for a Special Education Aide, second by T. Schneider. Voice vote. All Aye. Motion carried.

A motion was made by J. Kodl to approve the hiring of Tim Tieman as Night Custodian Supervisor, second by B. Henke. Voice vote. 3 Yes, 2 No. Motion carried.

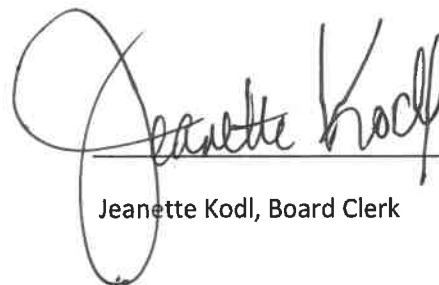
A motion was made by B. Henke to approve the hiring of John Legrid as 6th Grade Teacher for the 2nd semester, second by J. Kodl. Voice vote. All aye. Motion carried.

Adjourn

A motion was made by J. Kodl to adjourn, second by B. Henke. Voice vote. All aye. Motion carried at 9:04 p.m.



Marie Karaba, Board President



Jeanette Kodl, Board Clerk

