

**THORP BOARD OF EDUCATION
REGULAR MONTHLY MEETING
6:30 PM, MONDAY, FEBRUARY 17, 2020
FLEX ROOM, THORP HIGH SCHOOL, 605 SOUTH CLARK ST, THORP, WI**

The regular monthly meeting of the Thorp Board of Education was called to order at 6:30 p.m. on Monday, February 17, 2020, in the Flex Room by Marie Karaba, Board President. Members present were Ty Schneider, Amy Penterman, Brenda Henke, Marie Karaba, and Jeanette Kodl. Also in attendance were John Humphries, District Administrator; Adrian Foster, K-12 Principal; Misti Trowbridge, SPED Director and Student Services; Oriela German, Alex Tyznik, Sally Seaman, Tammy Raether, Chad Philson and a few other guests.

The Pledge of Allegiance was recited.

Report on Notice of Meeting

The notice of time, place, and agenda was published and posted per Board Policy.

Approve Agenda

A motion was made by J. Kodl to approve the agenda but removing 7,8,9, and move item 15 to 26, second by B. Henke. Voice vote. All aye. Motion carried.

Hear Visitors Regarding Agenda Items

None

Recognition of Outstanding Achievement

None

Consent Items

Approve Regular Board Meeting Minutes and Closed Session Minutes of January 15, 2020

Approve Special Board Meeting Minutes and Closed Session Minutes of January 20, 2020

Approve Expenditures

28114 – 28166 \$25,018.76

65710 – 65954 \$433,277.31

201900105 – 201900120 \$155,354.92

Approve Resignation: Vern Anderson, Assistant Track Coach

Approve Hiring: Alex Tyznik, Golf Coach

Accept donation of School Supplies from Thorp Retired Educators Association

A motion was made by A. Penterman to approve the consent agenda items, second by J. Kodl. Voice vote. All aye. Motion carried.

Reports/Action Items/New Business

Discuss Skyward Grading Reports/Timelines

Mr. Foster had a discussion with the staff regarding entering grades into Skyward. All will be updated and should be entered in a timely manner going forward.

Report on ACT Preparation Activities

Mr. Foster shared that the Juniors have been preparing for the upcoming ACT testing. To help improve overall scores, he also shared they are considering taking the ACT Prep back into the classrooms using a program call Schmoop. This program helps zone in on areas of study.

Review/Approve Professional Development/Leadership Coaching Contracts:

Elementary Reading: Schools Cubed, Donna Hjetmanek

A motion was made by J. Kodl to approve the contract with Schools Cubed for School Leadership Literacy Development at a cost not to exceed \$47,600 for the 2020–2022 years, second by B. Henke. Voice vote. All aye. Motion carried.

A motion was made by J. Kodl to approve the contract with Donna Hjetmanek for Literacy Coaching at a cost not to exceed \$11,500 for the 2020-2021 school year, second by A. Penterman. Voice vote. All aye. Motion carried.

MS/HS Professional Learning Communities: Solution Tree, Leadership Coaching

Mrs. Schneider provided information regarding PLC Support from Solution Tree.

A motion was made by J. Kodl to approve the contract with Solution Tree for PLC Implementation Support at a cost not to exceed \$42,000 for the 2020-2021 school year, second by B. Henke. Voice vote. All aye. Motion carried.

Review/Approve Campus Master Plan Change Orders: Point of Beginnings

A motion was made by T. Schneider to approve the Change Order with Point of Beginnings at a cost not to exceed \$20,000 from funds 10 and 80 as appropriate, second by J. Kodl. Voice vote. All aye. Motion carried.

Discuss Spring Concert Logistics

Mr. Foster shared options to possibly use the Elementary or High School Gym for upcoming school concerts to provide more seating and better seating to see all students in the concerts. It was also discussed that there be an afternoon and evening concert. Consideration should be given to consolidating more of the grades together into one big concert to eliminate so many dates for concerts.

Discuss/Approve 2020-2021 School Calendar Options

Revisions will be made to the calendars and the options will be presented at the next meeting.

Administrative Reports

Mrs. Trowbridge provided the Winter Screening Results for students in grades 1st thru 6th as it pertains to math and reading. Students overall proficiency in these areas increased from earlier testing data primarily in the reading. She also shared that we have Project Search acceptance and a grant application has been submit. We have a student that will be participating. Students will have ACT, Aspire, Forward and DLM testing on March 3rd. Mrs. Trowbridge mentioned that she has 7-9 community members ready to help with the Mentor Program.

Mr. Foster shared that they have been exploring options to co-op for the wrestling and golf teams. Deadlines will be coming up on April 1st for wrestling and June 1st for golf. Mr. Foster also shared a summary of the information provided at the AWSA Principal Conference. He has also been investigating standards-based grading and trimester/block schedule options through other schools. In close he shared reading data analysis with Ed O'Connor from Fastbridge which is used for testing MS and HS students.

Mr. Humphries shared the names of publications that will be featuring an article regarding the reading progress in the Elementary School. He also discussed the SAA meeting and the WASB conference presentation which was a huge success. Mr. Humphries reported on the buildings/grounds. The new flooring inspection took place. He also mentioned that the new cleaning staff has been welcomed by the staff and has been doing a great job with positive attitudes. New bathroom dividers have been replaced in the commons area due to rust and dents. Mr. Humphries also shared upcoming events and meetings.

Board Reports

A.Penterman shared that the FFA Alumni will be handing out free cheese during halftime of a basketball game to promote FFA week. She also thanked Mrs. Trowbridge for attending a wrestling tournament and cheering on some of her Elementary students.

Review/Approve Resolution in Support of Call to Action for Reading Excellence

A motion was made by A. Penterman to approve the Resolution in Support of Call to Action for Reading Excellence, second by T. Schneider. Voice vote. All aye. Motion carried.

Review Emergency Nursing Plan and Approve Agreement with Dr. Johnathon justice, Medical Advisor

A motion was made by A. Penterman to approve the Emergency Nursing Plan and Agreement with Dr. Johnathon Justice as our Medical Advisor, second by B. Henke. Voice vote. All aye. Motion carried.

Hear Visitors Regarding Non-Agenda Items

Chad Philson talked about a possible co-op for wrestling. Thorp could co-op with Gilman, Cornell/Holcombe, or Stanley. Mr. Foster will pull together a parent meeting to discuss. The deadline to apply to co-op is April 1st.

Motion to Convene into Closed Session

Adjourn into Closed Session under WI Statutes 19.85 (1) (c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- A. Discussion/Possible Action on Request to Waive Liquidated Damages**
- B. Discussion/Possible Action on Employee Leave Request**
- C. Discuss Employee Discipline Matters**
- D. Discuss Preliminary 2020-2021 Staffing Plans**
- E. Discuss /Approve 2020-2021 Administrator Roles**
- F. Discuss/Approve 2020-2021 Administrator Contracts**
- G. Discussion/Possible Action on Grievance Appeal**
- H. Discussion/Possible Action: Custodian Hiring**

A motion was made by B. Henke to adjourn into closed session under WI Statutes 19.85 (1) (c), second by T. Schneider. Roll call vote: B. Henke, Aye; M. Karaba, Aye; J. Kodl, Aye; A. Penterman, Aye; T. Schneider, Aye. Motion carried @ 8:52 p.m.

Action as a Result of Closed Session

A motion was made by B. Henke to approve the waiver of liquidated damages for Jeff Geissler, second by A. Penterman. Voice vote. All Aye. Motion carried.

A motion was made by A. Penterman to approve the Unpaid Leave Request for Amy Eidahl, second by B. Henke. Voice vote. All aye. Motion carried.

A motion was made by A. Penterman to approve the hiring of Susan Johnson as custodian, second by J. Kodl. Voice vote. All aye. Motion carried.

Adjourn

A motion was made by B. Henke to adjourn, second by J. Kodl. Voice vote. All aye. Motion carried at 10:23 p.m.



Marie Karaba, Board President



Jeanette Kodl, Board Clerk