MINUTES THORP BOARD OF EDUCATION REGULAR MONTHLY MEETING 6:30 PM, WEDNESDAY, JUNE 19, 2019 FLEX ROOM, THORP HIGH SCHOOL, 605 S. CLARK ST., THORP, WI

The meeting was called to order at 6:31pm. Members present were: T Schneider, M Karaba, B Henke, and D Burke. J Kodl was absent. Also in attendance were Craig Michealis, Elementary/Middle School Principal; Adrian Foster, High School Principal; Misti Trowbridge, Pupil Services Director, and John Humphries, District Administrator. The meeting notices were properly posted

D Burke made a motion to approve the meeting agenda, second by B Henke. The agenda was approved on a 4-0 vote.

Visitor comments - none

CONSENT ITEMS: The Board utilizing a single vote may act upon the following items. Individual items, which any member wishes to address in greater detail or as a separate item, may be removed upon the request of any Board member.

- Approve Regular Board Meeting Minutes and Closed Session Minutes of May 15th, and 22nd
- Approve Expenditures
- Accept Anonymous Donations to Dance and Football Teams, and \$120 Contribution from James Conro
- Approve FFA Trip to Washington DC
- Approve Annual WIAA Membership
- Accept Resignation: Kane Rockow, Middle School Football and Kathy Gjerseth, 1st Grade
- Appoint Dave Burke as Representative for CESA 10 Annual Convention

A motion to approve the items on the consent agenda was made by D Burke, second by T Schneider, and passed on a 4-0 vote.

REPORTS/ACTION ITEMS/NEW BUSINESS

Discuss/Approve Early Graduation Requests

B Henke made a motion to approve the early graduation request by Holly Thidemann. The motion was seconded by T Schneider and passed 4-0.

B Henke made a motion to approve the early graduation request by Molly Baker. The motion was seconded by T Schneider and passed 4-0.

The board discussed designs for decorative window film for the multi purpose room entrance.

Approve Hiring:

Andrew Graham, MS/HS Social Studies Kristin Keith, 5th Grade Teacher Amy Eidahl, 4th Grade Teacher A motion was made by D Burke and seconded by B Henke to approve the hiring of the teachers as presented. The motion passes on a 4-0 vote.

Discuss/Approve Staff Handbook Modification: Retiree Health Reimbursement Account

The board discussed starting changing the \$250/month cash payout currently provided to retirees to a \$250/month HRA contribution for health expenses.

D Burke made a motion to approve the staff handbook changes as presented. M Karaba seconded the motion and it was passed on a vote of 3-0. T Schneider abstained.

Authorization for Continued Spending

D Burke, made a motion, seconded by B Henke, to approve continued spending during the period between July 1 and the school board's adoption of a final budget, as needed to meet the immediate expenses of operating and maintaining the public instruction of the school district. The motion was approved on a vote of 4-0.

Discuss/Approve Preliminary 2019-2020 Budget

The board discussed a preliminary budget that based on the Joint Finance education proposal.

Report on Achievement Gap Reduction Program

The board heard and discussed a report on achievement gap reduction. This is a required annual report for DPI funding.

Discuss/Approve Teacher Survey for Principal Development/Evaluation

The board discussed a survey format that is used in many districts around the state.

Reschedule July Regular Board Meeting

D Burke made a motion to change the next regular Board meeting to July 10th. The motion was seconded by T Schneider and approved unanimously.

Administrative Reports

The Administrative team presented updates on various ongoing initiatives.

Board Reports: none

Hear Visitors regarding Non-Agenda Items: none

Adjourn into Closed Session

A motion to adjourn into closed session under WI Statutes 19.85 (1) (e)., 19.85 (1)(f), and 19.85 (1)(c) was made by D Burke, and seconded by B Henke. All members present voted yes on a roll call vote. Closed session began at 7:47 pm.

Return to Open Session

A motion to return to open session was made by T Schneider, second by B Henke. The motion was approved on a roll call vote with all members present voting yes (4-0). The board returned to open session at 10:41pm.

Action as a Result of Closed Session: The board approved salaries for newly hired teachers and support staff. The board also approved administrative contracts for the 2019-2020 school years. A salary increase was approved for the lead elementary secretary.

Motion to Adjourn

A motion to adjourn was made by B Henke, second by M Karaba and passed on a 4-0 vote. The meeting was adjourned at 10:42pm.

Marie Karaba, Board President

Dave Burke, Board Clerk